

In the Name of Allah, Most Gracious, Most Merciful

BYLAWS

(of the Islamic Society of New River Valley, Inc.)

Sec. 1. NAME AND LOCATION

The name of the corporation shall be Islamic Society of the New River Valley, Inc. (hereinafter referred to as “ISNRV”), and its headquarters shall be located in Blacksburg in the state of Virginia.

Sec. 2. AIMS AND OBJECTIVES

The general and specific objectives stated in the second Article of Incorporation shall be construed to include the following purposes and activities:

1. To promote a closer understanding between all Muslims residing in the New River Valley and the surrounding areas in Virginia, and to foster a Muslim community based on Islam;
2. To conduct a program of Islamic education and to organize religious, social, and cultural activities for the benefit of the Muslim community;
3. To promote friendly relations and understanding between the Muslim community and the general public, and to disseminate information on Islamic principles.

To achieve these objectives, ISNRV shall cooperate with other Islamic organizations in achieving these goals. In particular, ISNRV and the MSA of Virginia Tech shall mutually do their best to coordinate their activities, share their resources, and avoid duplication of their efforts.

Sec. 3. GENERAL GUIDELINES

Functions and activities of ISNRV shall be strictly guided by Islamic principles according to the Holy *Qur'an* and the *Sunnah* [the practice of the Prophet *Muhammad*, peace be upon him (pbuh), consisting of what he did, recommended, or approved of], and also the practice of the four rightly guided Caliphs *Abu-Bakr*, *Omar*, *Othman*, and *Ali*, may *Allah* be pleased with them. Matters related to Islamic principles (*Fiqh*) shall be referred to a recognized Islamic reference and shall not be subject to any voting.

Sec. 4. DEFINITIONS

For the purpose of these bylaws, the following terms and definitions are adopted:

Muslim: A person who professes his/her belief in *Allah (subhanahu Wa Ta'ala)* as the One and only God, in *Muhammad* peace be upon him, as the last messenger and prophet of *Allah*, in the Holy *Qur'an*, and in the *Sunnah*, and who accordingly adopts Islam as his/her chosen way of life.

General Body

Meeting: An assembly of all Members of ISNRV. Members are described in Section 5(a).

Board of Trustees: A number of ISNRV members elected in accordance with the rules and regulations specified in Section 6(a) of these bylaws, to assume the responsibilities described in Section 6(c). The Board of Trustees is also referred to as "Trustees."

Shura Council: A number of ISNRV members elected in accordance with the rules and regulations specified in Section 7(a) of these bylaws, to assume the responsibilities described in Section 7(c). The Shura Council is also referred to as "Shura."

Membership

Committee: A committee of three members of ISNRV appointed by the Shura Council in accordance with Section 7(C).8 of these bylaws. The responsibilities of this committee are described in Section 5 of these bylaws.

Elections

Committee: A sub-committee of the Shura Council appointed by the Shura council in accordance with Section 7(C).9 of these bylaws. The responsibilities of this committee are described in Section 16 of these bylaws.

Waqf: A mechanism for holding a property or any asset that has the potential of benefiting Muslims, in a manner such that the ownership is ascribed to *Allah (swt)*. Rules and regulations concerning the management of Waqf properties are provided in Section 19 of these bylaws.

Sec. 5. MEMBERSHIP

(a) Types of Membership

Membership in ISNRV shall take one of the following forms:

1. Member: Any Muslim who is over the age of eighteen (18) years and who wishes to participate in the affairs of ISNRV;
2. Adjunct Member: Any person who wishes to attend functions of ISNRV and support its activities.

(b) Application for Membership

Application for membership in ISNRV shall be made to its Membership Committee, which shall approve or recommend the rejection of the application. A recommendation to reject an application shall be handed over to the Shura Council. The Shura Council may uphold or overturn the recommendation to reject an application. The decision of the Shura shall be final and binding.

Approval or rejection of an application for membership shall be made only on the basis of Article 2(1) of the Articles of Incorporation and Sec. 3 of these bylaws, subject to acceptance by the Shura.

(c) Resignation of Members

A member may resign by sending a written notice to the ISNRV Membership Committee. Non-payment of annual dues, or installment of such dues, within sixty (60) days of the date on which the payment is due may be regarded as an automatic resignation, at the discretion of the Membership Committee.

(d) Membership Dues and Fees

Membership dues shall be determined in accordance with Section 8(b).2 of these bylaws. Presently, the annual dues are as follows:

Student Member	\$10 for individual;	\$10 for family;
Professional Member	\$50 for individual;	\$75 for family;

The names of all adult members of the family have to be registered at the time of membership application and/or renewal.

The annual dues shall become payable on the first day of October of each calendar year. At the time of approval of the membership, the dues shall be prorated on a quarterly basis, starting with the quarter in which such membership is accepted. ISNRV may permit the payment of dues in installments, and may reduce or waive the dues of members who cannot afford payment. Guidelines concerning the payment of dues shall be set by the Shura Council and implemented by the Membership Committee.

(e) Rights of Members

ISNRV members shall have the following rights:

1. All members may attend and participate in the activities of ISNRV.
2. Voting rights in the General Body meetings, including the Annual and Special Meetings, shall be limited to Members in good standings as of a date thirty (30) days prior to the meeting, as certified by the Membership Committee. However, for an annual meeting to be held in the last quarter of a calendar year, persons who were Members in good standing during the previous quarter shall be considered to be Members in good standing if they have paid their dues for the current year at least ten (10) days prior to the meeting, (as certified by the Membership Committee). An individual member shall have one vote; family members shall have a maximum

of two (2) votes if there are two (2) or more adults (over the age of eighteen (18) years) in the family, and only one (1) vote if there is only one (1) adult in the family. Members who have the right to vote, as described in this paragraph, shall constitute the General Body of voting members for voting, quorum, etc. Adjunct members shall have no voting rights.

3. Members with voting rights may:

- a. Vote in the election of the Shura Council members (comprised of the Trustees and the Executive Body).
- b. Review and approve the annual reports, the treasurer's financial report, and future plans presented by the Shura Council.
- c. Vote on any matter or business put to vote in the membership meeting.
- d. Attend meetings of the Shura as observers unless those said meetings are declared closed by a decision of the Shura. Members of ISNRV who attend Shura meetings shall have no voting rights in those meetings.

(f) Suspension or Revocation of Membership

The membership of a member of ISNRV may be suspended or revoked, based only on Article 2(1) of the Articles of Incorporation and Section 3 of these bylaws, for cause, after due hearing, in accordance with the following procedure. A petition for such action, stating the reasons for the proposed action bearing the signatures of at least ten (10) Members, or at least two (2) members of the Shura shall be submitted to the Shura. The Shura shall hold a hearing within thirty (30) days and shall reach a decision within thirty (30) days after the hearing. Suspension or revocation of a membership in ISNRV must have a two-third (2/3) majority of the Shura. The decision of the Shura shall be final and binding.

The process of an individual's removal or suspension from membership is automatically terminated at any time if the individual in question resigns from membership in ISNRV. During this process, every effort shall be made to maintain confidentiality.

The suspension or revocation of a person's membership shall automatically relieve him/her of membership of any office, committee or sub-committee of ISNRV.

Sec. 6. THE TRUSTEES

(a) Composition

There shall be four (4) Trustees for the ISNRV. Each Trustee shall be elected to serve without remuneration for a period of five (5) years.

(b) Qualifications

To be eligible for election as a Trustee, a person must:

- (1) Be known for his/her good Islamic conduct;
- (2) Be a Member in good standing for at least one (1) year;

- (3) Have lived in the New River Valley area for at least one (1) year; and
- (4) Be legally capable of, and planning to reside in the New River Valley for the duration of his/her term.

Eligibility of a person for election as a Trustee must be certified by the Elections Committee based on these qualifications only.

(c) Responsibilities of the Trustees

The responsibilities of the Trustees shall be:

- (1) To hold in trust the title(s) to ISNRV's real estate(s) and other asset(s);
- (2) To serve on the Shura Council.
- (3) To serve on ISNRV committees.

Sec. 7. THE EXECUTIVE BODY

The affairs of ISNRV shall be managed by an elected Executive Body: The President, the Vice-President, and the Treasurer. **The President and Vice President will be nominated as one ticket and elected by a single voting. They shall serve without remuneration for a period of one (1) year.**

The Treasurer will be appointed by the current Shura Council (see Sec. 8) and endorsed by a simple majority vote of the general body. The Treasurer will serve without remuneration for a period of two (2) years. The President shall appoint executive committees as required to ensure the proper operation of ISNRV.

(a) Qualifications of the President of ISNRV

The President of ISNRV shall serve without remuneration for a period of one (1) year.

To be eligible for election to the office of the President of ISNRV, a person must:

- (1) Be known for his/her good Islamic conduct;
- (2) Have been a Member in good standing for at least one (1) year;
- (3) Have served on an ISNRV committee or as an officer, or have held a position of major responsibility in any other Islamic organization in the U.S.A. for at least one (1) year; and
- (4) Be legally capable of, and planning to, reside in the New River Valley area for the duration of his/her term.

(b) Responsibilities and Powers of the President

The President of ISNRV shall be responsible for ensuring that the affairs of ISNRV are managed properly and efficiently. Such affairs must be conducted according to the principles of Islam and following the regulations and guidelines specified in these bylaws and in the Articles of Incorporation.

The President is the chief executive of the organization. Although the standing committees are the ones that actually carry out the activities of ISNRV, it is the President who shall be responsible for coordinating and overseeing the efforts of all these committees in such a way that the executive body of the organization functions properly. Responsibilities and powers of the President shall include, but shall not be limited to the following:

- (1) Submit to the Shura for their review and feedback within thirty (30) days after s/he takes office, a plan of work and an annual budget, including recommended amounts of annual membership dues and other charges and assessments, for implementation during the course of the following year, in accordance with the guidelines laid down by the Shura.
- (2) Plan and implement activities consistent with the objectives and policies of ISNRV.
- (3) Ensure that all religious activities sponsored or organized by ISNRV are well prepared for. This section does not give the President any religious authority.
- (4) Maintain and operate the facilities of ISNRV and establish rules and regulations for their use.
- (5) Submit to the Shura for their review a quarterly progress report that includes information about activities and expenditures.
- (6) Perform any other functions or activities that are needed for the proper management of ISNRV and its facilities.

The President may relieve any committee chairman from their responsibilities. In such a case, the President assumes those responsibilities until a proper re-appointment to the vacant committee is made.

(c) Vice-President and Treasurer

The president shall be assisted by a Vice-President and a Treasurer. To be eligible for election to the office of Vice-President or **appointment as a** Treasurer of ISNRV, a person must:

- (1) Be known for his/her good Islamic conduct;
- (2) Have been a Member in good standing for at least one (1) year;
- (3) Have served on an ISNRV committee or as an officer, or have held a position of major responsibility in any other Islamic organization in the U.S.A. for at least one (1) year; and
- (4) Be legally capable of, and planning to, reside in the New River Valley area for the duration of his/her term.

The Vice-President shall serve as an assistant to the President in conducting the affairs of ISNRV.

The responsibilities of the Treasurer are described in Section 12: "FINANCIAL MATTERS."

In addition to the aforementioned officers, the President may also appoint any Member to conduct any specific task. Particularly, a secretary shall be appointed to keep a record of all the decisions of the President. He/she shall be the custodian of all the records of ISNRV and shall maintain an up-to-date mailing list of all members.

Sec. 8. SHURA COUNCIL

(a) Composition

There shall be seven (7) Shura Council members composed of the four (4) Trustees plus the three (3) members of the Executive Body (**President, Vice President, and Treasurer**).

(b) Powers and Responsibilities

Ultimately, it is the responsibility of the Shura Council to ensure that the affairs of ISNRV are conducted according to the Islamic rules using the guidelines specified in these bylaws and in the Articles of Incorporation. This responsibility is fulfilled through the following powers:

- (1) Approve or disapprove the annual budget proposed by the President;
- (2) Remove from office for due cause, with a two-third (2/3) majority, the President, the Vice-President, the Treasurer, or any committee chair.
- (3) Approve or disapprove any financial transactions relating to ISNRV's real estate and other assets. Before making an irrevocable commitment in respect to this item, the Shura shall present their recommendations to the Members for approval. Any decision regarding the disposal of ISNRV's real estate must have the approval of a two-third (2/3) majority of the Shura, and a simple majority of the General Body.
- (4) Approve or disapprove any matter referred to the Shura by the President.
- (5) Make recommendations, comments, or questions concerning any matter relating to the President's activities.
- (6) Appoint three (3) members of ISNRV to serve on the Membership Committee. The chairman of this committee shall be a Shura member, and the two (2) other members of the Membership Committee may be selected from the general body of Members.
- (7) Appoint a sub-committee from among the Shura to serve on the Elections Committee. The number of members of this committee shall be determined by the Shura.
- (8) Interpret the bylaws wherever needed. Interpretation of the bylaws by the Shura shall be final and binding
- (9) Ensure that all ISNRV decisions have sufficient grounds in Islam as certified by a recognized Islamic reference.
- (10) **Appoint the Treasurer.**

(c) Chairman of the Shura

The Shura shall hold a meeting within fifteen (15) days of the annual meeting of ISNRV in order to elect a Chairman from among the four (4) Trustees. The Chairman shall hold office for one (1) year but shall be eligible for re-election provided he/she is a Shura member at the time of such re-election.

(d) Meeting of the Shura

The Shura shall meet at the call of the Chairman at least four (4) times per year. A majority of the Shura must be present at a meeting to constitute a quorum. Decisions shall be adopted by a majority vote of the total number of Shura members (not just majority of those present) unless otherwise specified by these bylaws. An absent Shura member may cast his/her vote by proxy, or in writing. The Chairman of the Shura (or the Chairman of the meeting if the Chairman of the Shura is absent) shall serve as a tie-breaker.

Sec. 9. OFFICERS OF THE CORPORATION

For the purpose of transacting the business of the corporation, the following officers shall be regarded as Officers of the Corporation:

The Chairman of the Shura shall be the Chairman of the Corporation;

The President, Vice-President, and Treasurer shall be the President, Vice-President, and Treasurer of the Corporation, respectively.

Sec. 10. RESIGNATION FROM OFFICE

Any Shura Council member may resign from his/her position by sending a written thirty (30) day notice to the Shura Council. Failing to attend three (3) consecutive meetings of the Shura Council, without a reasonable cause as testified by the Shura and with no prior notice to the Shura, or not being any longer a resident of the community, shall also be considered as a resignation from the Shura Council.

Sec. 11. REMOVAL FROM OFFICE

Any Shura Council member may be removed from this position for just cause, after due hearing, in accordance with the following procedure. A petition for such action, stating the reasons for the proposed action and bearing the signatures of at least two (2) Shura members shall be submitted to the Shura. The Shura shall complete their review of the case and make their decision within thirty (30) days thereafter. Any Shura member who is the subject of these deliberations shall refrain from any decision-making process in these deliberations. He or she will, however, be expected to offer all necessary cooperation to resolve this matter in a speedy manner. A decision regarding the removal from office of a Shura member shall require a two-third (2/3) majority. The Shura's decision on the matter shall be final and binding.

The process of an individual's removal from position is automatically terminated at any time if the individual in question resigns from such position. During the process, every effort shall be made to maintain confidentiality.

Sec. 12. FINANCIAL MATTERS

All financial transactions shall be handled through one or more bank accounts. Disbursements from the accounts shall be made under the signature of at least two of the following officers: The Chairman, the President, the Vice-President, and Treasurer. The signature of the Chairman shall be required for disbursements exceeding two thousand dollars (\$2,000.00).

The Treasurer shall maintain a record of the amount and nature of all receipts and expenditures, and of the assets, credits and liabilities of the Corporation, and shall be responsible for collection of dues and payment of bills, etc. In addition, the Treasurer shall prepare a financial report every three months and make it available to any Member upon request.

The fiscal year of the Corporation shall be from October 1 through September 30 of the following year.

Sec. 13. INDEMNIFICATION AND BONDING

(a) Indemnification

Every Shura Council member, and every ISNRV Member assigned with any responsibility, and their heirs, executors, and administrators, and their estate and effects, shall be respectively indemnified and saved harmless, out of the funds of the Corporation from and against:

All costs and charges and expenses whatsoever that such member or officer sustains or incurs in or about any action or proceeding that is brought, commenced, or prosecuted against him/her for or in respect of any act, deed, matter, or thing whatsoever, heretofore or hereafter made, done or permitted by him/her in or about the execution of duties of his/her office; and

All other costs, charges and expenses that he/she sustains or incurs on or about, or in relation to the affairs thereof, except such costs, or charges or expenses as occasioned by his/her own willful neglect or deed.

(b) Bonding

The Chairman, President, Vice-President, Treasurer and any other officer or Member of the Corporation who has the authority to disburse the corporation's funds, may be bonded, at the expense of the Corporation, for an amount to be determined by the Shura.

Sec. 14. MEETING OF MEMBERS

(a) Annual Meeting of the Corporation

The Annual Meeting of the Members of ISNRV shall be held within the first three (3) months of each fiscal year. The time, date, and place of the meeting shall be fixed by the Shura. A minimum of fifteen (15) days notice in writing shall be given to each Member, mailed (or e-mailed) to his/her last known address.

The General Body meetings shall be chaired by the President of ISNRV. The following items of business shall be transacted in the annual meeting of the General Body:

- (1) Minutes of the last general meeting.
- (2) Annual reports by the President, describing the previous year's accomplishments, present status, future plans, budget proposals, and other matters of general interest.
- (3) The Treasurer's report, which shall include a balance sheet and a general statement of income and expenditures.
- (4) Reports of the Standing Committees.
- (5) Transaction of the general business of the Corporation and discussion of any other matters referred to the meeting by the Shura or brought up by the membership.
- (6) Report of the Elections Committee, announcing the list of candidates whose nomination papers have been found to be in order.
- (7) Elections to vacancies of the Shura Council.

Activities under Items (6) and (7) shall be headed by the chairman of the Elections Committee.

(b) Special Meetings of the Corporation

A Special Meeting of the Members of ISNRV may be held at any time upon the call of the Shura Council, or at the written request addressed to the Shura of at least one-third of the Members. Notice of any such meeting shall be given to Members in the same manner as provided for the Annual Meeting, and shall specify the nature of business to be transacted.

(c) Other Meetings

Members of the Corporation may assemble in the facilities of the Corporation at any time to exchange information, discuss matters of general interest, participate in religious, social or cultural activities, and for other similar purposes, with the approval of the appropriate Committee or the President.

(d) Quorum

At the Annual and Special Meetings of ISNRV, one third (1/3) of the total number of Members, or fifty (50) Members, whichever is less, shall constitute a quorum for the transaction of any business, provided that four of the aforesaid Members are Shura Council members. If at any such meeting there is a failure to achieve a quorum, the Members present shall determine the time and place of a re-scheduled meeting to be held on a date within two weeks, and the Membership and Elections Committees shall be directed to notify the Members accordingly. At this re-scheduled meeting, the Members who are actually present, regardless of their number, shall constitute a quorum for all purposes and for the transaction of all business.

Sec. 15. ELECTIONS OF THE TRUSTEES AND THE EXECUTIVE BODY

(a) Notice of Vacancies

The notice of the Annual Meeting of ISNRV, in which the election is an item of business, shall contain information regarding the number of vacancies of Trustees and the Executive Body. The last date by which the nominations are to be submitted to the Elections Committee shall also be indicated in the notice.

(b) Nominations

Each nomination, signed by one Member and seconded by another Member, shall contain the nominations for the Trustees and/or the ~~Executive Body members~~ **President and Vice President ticket**, the number of names not exceeding the number of vacancies in each body. The nomination paper shall be submitted to the Elections Committee on or before the due date specified in the notice of the Annual Meeting. **Submission of nominations implies that the candidates have accepted the nominations. If no nominations for a position are received before the Annual Meeting, election for that position will be postponed to a follow up meeting no later than thirty (30) days. In case no nominations are received,** nominations shall be permitted from the floor during the **follow up** meeting, provided that the Elections Committee certifies that the nominated person meets the eligibility requirements associated with the position s/he is being nominated for.

(c) Election Procedure

The election to vacant positions of Trustees and Executive Body members shall be held in the Annual Meeting by secret ballot. The proceeding of the elections shall be presided over by the Elections Committee Chairman, or in case the Chairman is absent, by another member of the committee. Each Member in good standing who is eligible to vote, as certified by the Membership Committee, shall have the right to vote; family members shall have two (2) votes if there are two (2) or more adults in the family, and only one (1) vote if there is only one (1) adult in the family. Both votes of the family may be cast by any one member of the family, who is present and voting. Candidates to the vacancies shall express their acceptance of the nomination either in person at the meeting, or in writing to the Presiding Officer.

At the end of the elections, the results shall be declared; each candidate's vote shall be recorded in the minutes for future reference.

(d) Absentee Ballots and Proxy Votes

In case a Member expects to be unable to attend the Annual Meeting, s/he can obtain an Absentee Ballot from the Chairman of the Elections Committee. The envelope containing the Absentee Ballot shall bear the signature, address, and telephone number (if unavailable) of the Member and shall be delivered to the Chairman of the Elections Committee before the start of the election procedure at the Annual Meeting. As an alternative, a Member who expects to be absent may authorize another Member to cast his/her vote on his/her behalf by giving a signed proxy statement (no signed proxy statement is necessary in the case of the two family votes if they are cast by one of the family members).

The Shura Council reserves the right to pre-designate in advance the voting in certain meetings of either the Shura or the General Body, where participation in the discussion is essential, to be restricted to those members who are present and attending.

Sec. 16. ASSIGNMENT OF MEMBERS TO VACANT POSITIONS

Should a vacancy arise in the Shura Council, the vacancy shall be filled, within thirty (30) days, by a person designated by the Shura until the next election, provided such a person meets the qualifications as specified in the bylaws and as certified by the Elections Committee. If at any time there remains less than a majority of the Shura Council members originally elected by the General Body meeting, a Special Meeting shall be called for within thirty (30) days by the Shura to elect replacements.

Sec. 17. APPOINTMENTS OF INDIVIDUALS AND COMMITTEES

The President may appoint any individuals or committees to carry out any specific responsibility. Any Member, including members of the Shura Council, may be a member or chairman of a committee. Once appointed to serve on a certain committee, a person shall keep his/her position until he/she resigns, ceases to be a Member of ISNRV, or is otherwise relieved from his/her duties by the President.

The Chairman of the Shura, with the approval of the Shura, may appoint any committees that may be needed for facilitating their work.

The Shura may invite certain Adjunct Members to serve on an Advisory Committee, with a view to seeking their advice and counsel from time to time. Such members shall be, or shall have been, involved in the work of ISNRV, but shall not be members of the Shura Council, and shall serve for one-year terms that are renewable.

The following are some Standing Committees for operational purposes:

1. Membership Committee
2. Elections Committee
3. Masjid and Cemetery Maintenance Committee
4. Education Committee
5. Social Programs Committee
6. Ramadan Committee

Sec. 18. MASJIDS (MOSQUES) AND WAQF PROPERTIES

Certain facilities and/or real estate properties of ISNRV may be designated as a Waqf (as defined in Section 4). Also, other properties/facilities may be accepted from other individuals or organizations to be owned and operated by ISNRV as Waqf. Both kinds of properties/facilities shall be operated similarly. The term Waqf shall apply to the facility/property itself and also to income that such property/facility may generate.

ISNRV shall establish a separate record for every Waqf item. Every Waqf item shall have a certain set of possible purposes for which it is dedicated. These purposes shall be approved by Islam as certified by a recognized reference of Islamic rules (Fiqh). ISNRV shall strictly abide by the purposes set for every Waqf item.

In particular, a Masjid (Mosque) is a highly specialized form of Waqf that is very well defined in Islam. Access to a Masjid operated by ISNRV shall never be restricted to any Muslim. At the same time, ISNRV shall not allow the use of a Masjid for any purpose that is disapproved in Islam.

Once a facility or a property has been designated or accepted by ISNRV as a Waqf, it shall remain so as long as ISNRV exists. It may, however, be donated to other organizations provided that the accepting organization agrees to operate and manage the property as a Waqf, in accordance with the regulations specified in this section. Any other use of a Waqf property shall not be allowed.

Accepting a new property as Waqf shall require the consent of a simple majority of the Shura. A decision about converting an existing ISNRV facility/property to Waqf shall be taken by a two-third (2/3) majority of the Shura. Such a decision must be ratified in the next annual meeting, or at a Special Meeting called for this purpose (as specified in Section 14 (b)), by a simple majority of Members. The decision shall be void if it is not approved by a majority of the members of ISNRV.

Sec. 19. AMENDMENTS TO BYLAWS

The membership may make additional bylaws, or repeal or amend the present bylaws. All such changes shall be proposed in writing by at least ten (10) Members or two (2) Shura members, and submitted to the Shura. The Shura shall consider the proposed amendments within a period of ninety (90) days. The proposals, if approved, along with any comments of the Shura shall be presented in the next Annual Meeting or a Special Meeting called within thirty (30) days after completion of review by the Shura, whichever meeting date comes first. As an alternative, the proposals, if approved, and comments may be mailed (or e-mailed) to all Members, along with a ballot for their vote, within thirty (30) days from the Shura's review. Another thirty (30) days should be allowed for the Members to review the proposed amendments. To be adopted, an amendment shall require the approval of at least a two-third (2/3) majority of the Members who cast their votes, including duly signed proxy votes, if any, that are submitted in writing.

Sec. 20. NON-DISCRIMINATION

The facilities and activities of ISNRV shall be open to all members without discrimination on the basis of race, color, sex, or national origin, provided these persons subscribe to and uphold the principles of Islam, and the objectives of and criteria set by ISNRV, and abide by the rules and regulations established by the management of ISNRV.

Sec. 21. DISSOLUTION

The Corporation may be dissolved or its assets liquidated as per Article 2 of the Articles of Incorporation. This action may be initiated by the Shura, approved by them in writing, and concurred by the Members in good standing. This concurrence will be according to the procedure followed for amendments to the bylaws as specified in Section 19.